

# SWAROVSKI



## Unleash your Savoir-Faire

### Internship in Product Design Department (f/m/d) (3-6 months)

Wattens, Austria

At Swarovski, where innovation meets inspiration, our people desire to explore, experience and create. We are excited to extend an internship opportunity within our Product Design Department to students (f/m/d) who aspire to translate their theoretical knowledge into practical skills and initiate their professional journey. This is a unique opportunity to be a part of a truly iconic global brand, learn, practice and grow with us. We're bold and inventive, revealing astonishing things like no one else can. A world of wonder awaits you!

#### About the Internship

As a Product Design Intern in our Home Decoration Department, you will have the unique opportunity to contribute to the creation of exquisite crystal figurines that reflect our commitment to artistry and innovation. Working closely with our talented design team, you will gain valuable hands-on experience in the world of product design. You will be immersed in the creative process of developing crystal home figurines, from concept ideation to prototyping and production.

Your responsibilities will be but are not limited to:

- Learn to sculpt 3D models and transform a smooth sculpted 3D character, ornament or decoration into a faceted final product, in order to create our unique cut crystal sparkling figurines and ornaments.
- Learn to separate a human body or animal body into parts, such as head, arms, hips, legs, knees and feet according to the best production cost optimization, in order to prepare any 3D data to become a producible crystal part.
- Collaborate and work closely with the following teams: Design, Product Development, Sourcing, Product Marketing, and Prototyping (internal & external).

**The Internships are offered for 3 to 6 months in 2024.**

#### About you

- You are a student enrolled in a university or HTL.
- You have a keen eye for detail and a good understanding of proportions and anatomy.
- You have first experience in physical and digital sculpting.
- You are a self-motivated and creative team player with a proactive and collaborative approach to work and the ability to meet project deadlines.
- You speaks fluent English (German is a plus).



#### Masters of Light Since 1895

Swarovski creates beautiful crystal-based products of impeccable quality and craftsmanship that bring joy and celebrate individuality.

Founded in 1895 in Austria, the company designs, manufactures and sells the world's finest crystal, gemstones, Swarovski Created Diamonds and zirconia, jewelry, and accessories, as well as crystal objects and home accessories. Swarovski Crystal Business has a global reach with approximately 2,400 stores and 6,700 points of sales in around 140 countries and employs more than 18,000 people. Together with its sister companies Swarovski Optik (optical devices) and Tyrolit (abrasives), Swarovski Crystal Business forms the Swarovski Group. A responsible relationship with people and the planet is part of Swarovski's heritage. Today this legacy is rooted in sustainability measures across the value chain, with an emphasis on circular innovation, championing diversity, inclusion and self-expression, and in the philanthropic work of the Swarovski Foundation, which supports charitable organizations bringing positive environmental and social impact.

Swarovski is an equal opportunity employer. We give our people the guts to celebrate individuality and pride ourselves on creating a workplace where people feel involved, respected, valued, connected, and heard. A place where anyone/everyone belongs. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate based on race, color, religion, marital status, age, national origin, physical or mental disability, medical condition, pregnancy, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under the law of the countries we operate in.

Due to legal reasons, we advise that the collectively agreed base monthly salary for this position is € 2.777,03 gross monthly.

CREATE A WORLD OF WONDER